

THE BIOTECH TEAM

Tom Byrne has a passion for innovation and the utilization of technology to meet the challenges of maintaining quality of life while ensuring a sustainable planet. Tom's background includes developing a small accounting and tax practice into a diversified full-service accounting firm, where he gained expertise in meeting the tax needs of individuals, corporations, and partnerships. At the same time his firm performed certified audits, reviews, and compilations for grain elevators, banks, and governmental entities.

He expanded the business development consulting division to provide both project development and management services to numerous industries, including agriculture, waste to energy, and renewable energy. He has led development of large-scale renewable fuels projects worldwide, from ethanol, algae, biomass, and biodiesel, to wind projects, coordinating the entire lifecycle of biofuels and renewable energy start-up projects.

Born and raised in New Ulm, Minnesota, **Jake Holm** has spent his life surrounded by the thriving agribusiness industry that defines this region. He serves as a partner at the firm's New Ulm location, where he works with some of the industry's finest cooperatives and ag-related businesses. Jake's in-depth knowledge and extensive agribusiness experience guide each client interaction, from audits and attestation services to tax planning and preparation and financial consulting.

As a father with young children, Jake is committed to providing a sustainable

future for the next generation. Jake sees the biotech industry's innovative research and creative problem solving as a valuable tool in achieving that goal.

Tom specializes in conducting feasibility studies and preparing statistical analyses, preparing business plans and organizing equity, and structuring and negotiating debt with public and private financing organizations.

Tom has served as CFO and COO of a non-GMO/organic food ingredient processing company and has also served as CFO of a group of technology and digital marketing companies.

His leadership and commitment to the algal industry began with his involvement with the inaugural Algae Biomass Summit and the second Summit in 2008, where he served as co-host.

The Summits served as the foundation for the establishment of the Algal Biomass Organization in 2008, where he currently serves on the Board of Directors and as Board Secretary/Treasurer. Tom is also active in the Algae Foundation, organized in 2012, where he serves as treasurer.

Active in his local community, Jake is a member of the New Ulm Jaycees and serves on the board of Intermediate School District 88 Foundation, whose purpose is raising and distributing supplemental funds to enhance area education and promote student achievement and development. A skilled hockey player, Jake not only plays on a men's hockey league team, but also coaches youth level hockey.



Thomas A. Byrne
CPA, Project and Tax Manager



Jacob R. Holm
CPA, Partner